

Eastwood Uniting Church

Church Council

2018 Annual Report

2018 Church Council Report

Church Council Members were:

Chairperson	Phil Looby
Secretary	Michelle Weatherburn (from March 2018)
Treasurer	Janelle Dodd and John Loxton
EUC Minister	Nicholas Fried
Caring	Lesley Bradbury
Property	Graham Horrocks
Vision Team	Emma Ewin (from April, 2018)
Congregation Chair	Linda Brunton
Congregation Rep	Chris Wakefield
Congregational Rep	Jason Masters
Chinese Resource Worker	Tennyson Chan (by invitation)
Chinese Worship Group	Esther Shih (by invitation)
Chinese Worship Group	Edward Lin (by invitation)

Seven Council meetings were held throughout the year on 15th February, 12th April, 31st May, 2nd August, 20th July, 20th September and 22nd November. Summary notes on the issues discussed and decisions made at each meeting were distributed to the Congregation and these should be taken in conjunction with this report.

Phil Looby indicated his intention to complete his tenure as Chairperson at the end of 2018 and we are also in need of someone to move into the Treasurer / Payroll function in place of John Loxton who is unable to continue due to ill health.

We thank both Phil and John for their service on the Council over many years.

Eastwood Christian Community Aid Board: EUC representative is Stephen Kemp.

Sydney Central Coast Presbytery (SCCP): EUC representatives are Rev Nicholas Fried, and Linda Brunton. Janelle Dodd is also a member of the SCCC Business committee.

Information on Presbytery meetings is published in Contact magazine. Information on Presbytery can be found on its website <http://sccpresbytery.org.au>

SCCP Tertiary Chaplaincy Reference Committee (previously Macquarie University Chaplaincy Committee) EUC representatives are Nicholas Fried and Janelle Dodd.

EUC Ongoing Mission Plan

The EUC Mission Plan was revisited and updated during the year and was adopted and approved by the congregation on 11th March 2018. It has subsequently been approved by the Presbytery and UME and a copy of the Updated Mission Plan is attached.

This Mission Plan forms the framework within which all decisions of EUC are made and is the primary document for guiding our way forward. It should be read in conjunction with this Annual Report.

EUC Staff and Administration

Minister of the Word: Rev Nicholas Fried

Chinese Resource Worker: Tennyson Chan

Church office administration support: Kerrie Springett and Michelle Loxton

Candidate for Ministry, Field Education Placement: Duncan McDiarmid, (July 2017-May 2018)

Candidate for Ministry, Field Education Placement: Michaela Sisk, (July 2018-May 2019)

In late 2017, representatives of the Sydney Central Coast Presbytery and Church Council conducted a Vital Ministry Consultation for Rev Nicholas Fried. The consultation was very positive and highlighted how fortunate we are to have Nicholas as our Minister. The Presbytery representatives provided a brief written report.

Annual staff performance reviews were held for the Church office administration staff during January 2018. These reviews were conducted by Church Council representatives. The reviews concluded that the staff continue to perform very well, often beyond expectations, and this exceptional performance continued throughout 2018.

As has been noted previously, Sundays are worship time for our office staff, so we continue to encourage people to make any enquiries relating to Church administration matters on weekdays when the office is open.

The Council wishes to express its sincere appreciation to all of the staff for their efforts throughout the year, often in very testing circumstances.

In particular, the office has experienced an extremely busy year with the usual Church administration activities, increasing involvement with the Chinese community activities (refer separate section of the Report) and the commencement of the Chinese language worship service. It continues to be difficult to find volunteers to assist with many tasks (including with Sunday worship) and it is also clear that there will be a need in the future for additional administration support with Chinese language skills.

Property administration and property matters continued to take up an inordinate amount of time and the break in and vandalism to the Church Offices late in the year caused enormous disruption and distress. It resulted in damage to documents, files, equipment, carpets, fixtures and fittings, required the premises to be industrially cleaned and all the carpets to be replaced. The additional administrative workload (coordinating insurance claims, cleaning and repair contractors, a new security system and other related matters), in what can only be described as poor working conditions, was overwhelming and extended over many months. We owe a huge vote of thanks to the staff for their dedication, patience, perseverance and diligence throughout this period.

The church buildings are used during the week by a wide range of community groups and activities. This includes our continued collaboration with Eastwood Christian Community Aid to deliver services to vulnerable groups within the Eastwood Community for both English and Chinese speakers.

EUC Worship

The following Sunday Worship Services have been provided during the Year.

8.00 am

9.30 am

10.45 am – first Sunday of every Month

2.00 pm

Each of these services is very different in style and presentation and this variety allows people to worship in a way that best meets their needs or other factors.

8 am

This service is quite informal and is followed by the sharing of morning tea. It has a regular attendance of 10-12 and the attendees take it in turns to lead worship each Sunday.

9.30 am

This is the worship service with the most attenders, and includes the Sunday School. It is led by Rev Nicholas Fried (or guest preachers as arranged) and attendance is decreasing consistent with the characteristics of its ageing Congregation. The first Sunday of each month is 'something different' and allows alternative ways of worship to be explored and experienced.

10.45am

This worship service is held once a month and is led by Rev Nicholas Fried. It is attended by approx. 12-20 people, caters for those who prefer a more traditional style of music and worship.

2.00 pm

This is a Chinese language service which commenced in June as a result of requests for such a service. It engages guest preachers, and Nicholas Fried preaches once a month (using an interpreter). It has a regular attendance of approximately 35 and is generally followed by afternoon tea and a small group meeting. It is hoped that this service will continue to flourish as part of the EUC Mission Plan.

There have also been a number of 'special services' in particular at Easter and Christmas, and the combined Christmas service with the Mandarin speaking worship group deserves special mention. Thank you to Nicholas, Tennyson and team for the extra effort they put in to make these services possible, and successful.

Communications Umbrella Group

The new EUC website was launched during 2017 and has been well received. The website is the first reference point for information on the worship services and activities of the Church and maintaining the currency and relevance of the website is an important and ongoing challenge.

The LED noticeboard at the church site corner continues to be well utilised, providing information to the community in English, Chinese and Korean languages.

Weekly notices and the Contact magazine were published regularly. There has been some discussion about the future of Contact but it continues to be a forum for opinion and a valuable tool for keeping the EUC community in touch and informed. We are thankful to the many people who contributed to Contact over the year. We must also recognise the

efforts and enthusiasm of Margot Doust who has now completed many years of service as Co-ordinator / Editor of Contact magazine. A huge thanks is owed to her for this work.

Caring Umbrella Group

The Caring Umbrella Group met regularly to discuss ongoing matters and concerns on appropriate ways to provide support and pastoral care, in particular to the increasing number of elderly members of the congregation in need, many of whom have moved into care facilities at some considerable distance from the Eastwood area.

In July the seminar "Discussing Dementia" was led by Rev Frank Van der Korput. This seminar was promoted in the wider community and well attended and very well received. A follow up seminar is planned for July 2019.

Children's Ministry

Children's ministry included Sunday School and Special Religious Education (Scripture) in schools.

EUC currently provides Scripture at Eastwood Public School and Denistone East Public School. The number of children attending SRE in schools is decreasing and is a cause for ongoing concern. Peggy Looby continues to coordinate SRE but has finished teaching due to other commitments. A big thank you to Wendy Gronau who completed 3 years of teaching SRE at Eastwood Public School, and we are thankful to Maria Allerdice for volunteering to take her place. Other teachers are Nicholas Fried (at Eastwood) and Julie Worsley (at Denistone East). Thank you to both of them.

There is always a need for more volunteers to share the load of teaching in Sunday School or assist with SRE.

Continuing Christian Education

A wide range of educational activities was held during the year including various bible studies, guest speakers and discussion groups.

John Court has prepared a separate published report on the activities of the CCE Umbrella Group. John completed his leadership of this group at the end of 2018 and we thank John for his efforts in this space over a number of years. Bob Springett has taken on the role of convenor.

CCE is a vital Ministry of the Church and Council strongly supports its work as a critical education and outreach activity of EUC.

Chinese Speaking Resource Worker Umbrella Group

This group has met a number of times during the year and its members include representatives from Uniting, Uniting Mission and Education (UME), Christian Community Aid and Eastwood Uniting Church (EUC).

A range of outreach activities with the Chinese speaking community were undertaken at the church each week by our Chinese Resource Worker, Tennyson Chan, whose work has been invaluable in enabling a connection with this community. Activities have included:

- Happy Friends Club (Mondays). A mixed program of speakers and discussion on Christian themes, community information, and health
- Excursions. Farm and fruit picking (August 2018), Floriade (October 2018) and Cherry-picking trip (Dec 2018)
- Chit Chat Corner. (Tuesdays) Relationship building over tea and coffee
- Chinese prayer meeting (Fridays) on a weekly basis led by Esther Shih
- Chinese Bible Study. (Saturdays) Twice a month led by Esther Shih.
- Sunday Mandarin Service (2 pm Sundays). Formed as a result of demand this service is attended by approx 35 people.
- 6 adults were baptised at the 2 pm Chinese services (Oct & Dec 2018).
-

The commencement in June of the Sunday afternoon worship service has placed additional demands on Tennyson as people have looked to him to play a more 'ministerial / pastoral role' for that group. A number of conversations have been held with both Tennyson and the leaders of the Mandarin worship service to stress that Tennyson is employed as a part time Resource worker and not a 'Minister'.

It is important that we continue to nurture this group as part of the EUC worshipping community and to this end a number of initiatives were taken.

- In September 2018 Esther Shih was commissioned as 傳道 (Chuen Tao), which means pastor / evangelist. This is a volunteer position and Esther will be chiefly responsible for the 2pm service. It is hoped this will take some weight of expectation off Tennyson.
- Esther and Edward Lin have both been invited to, and attended, Church Council meetings, so that this worship group understands the wider workings of EUC and the UCA generally, and see themselves as an important part of EUC
- In December 2018 there was a meeting of members of the Council and leaders of the Chinese worship team, a number of whom do not speak English. The purpose was to confirm our commitment to this ministry, to build relationships and improve communication with this group, to clarify Tennyson's role, and to make clear the framework for moving forward as set out in the Mission Plan.

While not specifically part of the Umbrella Group, the activities of the English classes need special mention. Led by Marion and Malcolm Gledhill they are held on Monday mornings and Tuesday nights with Monday Bible/English classes. They are very well attended and have proved a springboard for some of Tennyson's activities.

The future shape of this Ministry depends largely on the successful sale of part of the Denistone East property. While we now have most of the relevant approvals from the Council and the various UC bodies, it has taken longer than anticipated and it is not expected that we will be able to proceed to sale until mid 2019. This delay is of course not ideal in the current economic climate and a request for a further interim grant or loan from Uniting was not successful. Under the guidance of Nicholas and Tennyson this Ministry has progressed a long way in 2018 and we must continue to progress with the resources (both financial and human) that are currently available to us.

During the year Tennyson submitted an Application for Admission as a Minister of the Uniting Church. It is not yet clear how this will play out or if / how it might affect our Mission Plan and other issues.

We move into 2019 committed to this Ministry with the Asian community, and see the Chinese worship group as a very important part of the future of EUC. In turn we trust that this group will see themselves as part of the wider EUC congregation, operating under the EUC umbrella, and with EUC being 'their church'.

BBQ Outreach Group

During the year regular Sunday barbeques continued to be held in Marsfield at Waterloo Park and in the Eastwood community in Eastwood Park, adjacent to the church. These events require planning and teamwork from a committed team, plus additional helpers on the day but more / new volunteers will be needed for these to continue in their current form.

All the barbecues have been well attended by members of the wider community and Tennyson Chan and several people from the English conversation group have assisted with breaking down communication barriers.

Congregational Meetings

Two Congregational meetings were held in 2018:

- 11th March - to receive Annual Reports from church groups; hold elections for vacant positions on Church Council, and approve the Updated Mission Plan
- 24th June – to approve and adopt the 2018/2019 Budget

Property

Lakeside Road church site and Auld St manse:

Regular working bees were held during the year to assist with the maintenance and cleaning of the church buildings and grounds. Routine maintenance and repairs were also attended too as required in the manse and church buildings. These have been carried out by a small group of dedicated and ageing workers to whom we are very thankful. Additional and younger volunteers are always very welcome.

Denistone East site:

The church and hall continued to be used throughout the year by a few activity groups, however in anticipation of the sale, these activities had all ceased by the end of 2018.

The Lord's Mind Korean Congregation continued to use the site during 2018 but will also be vacating early in 2019 to move to a new site as arranged by Presbytery.

During the year the Vera St manse underwent some very necessary repairs and improvements after which it was re-let.

Our Mission Plan is heavily reliant on the successful sale of the DE church and hall buildings. This required a rezoning and re-subdivision of the site, two separate processes, prior to any sale.

During the year approval for the rezoning and re-subdivision of the site was received from both City of Ryde Council and the various Uniting Church bodies (Presbytery and Synod). We are now in the final stages of this process with only some drainage works remaining to be undertaken and certified to complete the subdivision process. We can then proceed to sale with an anticipated receipt of proceeds in the second half of 2019.

This has been a long and testing process and we are heavily indebted to Linda and John Brunton, and to Nicholas Fried for their knowledge, perseverance, and hard work in unravelling the steps required to obtain these approvals from both City of Ryde Council and the wider Uniting Church bodies.

Eastwood Uniting Church Musical Society

EUC members have continued to provide interval refreshments to the patrons of the various EUCMS shows. This provides funds for the church, strengthens connections and gives an opportunity for conversations with people not necessarily familiar with EUC. Good planning, purchasing and organisation, are required, with baking and serving provided by a large number of people. We especially thank Janine Joannou for her ongoing coordination of these fund-raising suppers.

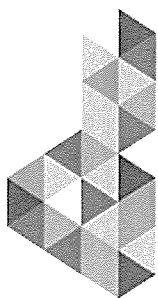
Finance

An audited report was received in November 2018.

Due to the delay in the sale of the Denistone East property the financial position remains tight as we continue to fund the employment of the Chinese Speaking Resource Worker, and the various DE subdivision costs, out of our reserves. Some of these funds will be repaid on the sale of that property. It is currently anticipated that we will receive sale proceeds in the second half of 2019.

Other matters

- The Market Day held in June raised over \$7,000 for the Exodus Foundation. There is general agreement (from both EUC and Exodus) that the Market Day has now run its course and it will not be held in 2019. There is no clear direction on whether it will be replaced by an alternative event.
- EUC participated in both Granny Smith Festival and the Moon Festival during the Year and will continue to participate in these wider Community events in 2019.
- EUC was approached by Synod to consider forming a relationship with a rural congregation as part of 'Mobilising Ministry'. Rev Mark Faulkner spoke at a 9.30 a.m. worship service about this, and a recommendation from Church Council will be brought to the congregation meeting.



DODD
ACCOUNTING

Audit Report – Eastwood Uniting Church 2018:

Opinion

We have audited the accompanying financial report of **Eastwood Uniting Church** which comprises the statement of financial position as at 30 June 2018 and the statement of comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, and notes to the financial statements including a summary of significant accounting policies, and the committee's declaration, for the year ended 2018.

In our opinion, the financial report of Eastwood Uniting Church, presents fairly, in all material respects the financial position as at 2018, and its financial performance and its cash flows for the year then ended in accordance with Australian Accounting Standards.

Basis of opinion

We conducted our audit in accordance with Australian Auditing Standards. We are independent of the Eastwood Uniting Church in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Yours faithfully

Toby Dodd - Partner

Dodd Accounting

19th November 2018

Dodd Accounting
6/15 Parnell Street
Strathfield NSW 2135
P 02 9747 5777
F 02 9744 7004
E info@doddaccounting.com
doddaccounting.com
ABN 85 159 960 648

Eastwood Uniting Church
Profit and Loss
 July 2017 - June 2018

		Total
Income		
40000 INCOME 1		
41000 Collections		
41005 Envelope Collections		84,524.90
41006 Direct Giving		75,570.28
41007 Loose Collections		17,331.75
41008 Chinese Ministry		4,449.95
Total 41000 Collections	A\$	181,876.88
41020 Donations		4,127.28
41025 Interest Received		8,305.68
41029 Electricity rebate		711.37
41030 Special Collections		
41031 Christmas Bowl		2,045.00
41035 Lent Event		215.40
Total 41030 Special Collections	A\$	2,260.40
41070 Fundraising		
41072 EUCMS Catering		4,510.65
41075 Market Day		7,311.81
Total 41070 Fundraising	A\$	11,822.46
41150 Grants		
41155 Operating grants		30,000.00
Total 41150 Grants	A\$	30,000.00
41200 Property Activities Eastwood		
41210 Income		
41211 Donations Hall Use		88,270.58
41212 Doubtful debts		6,405.25
Total 41210 Income	A\$	94,675.83
41215 Bad Debts		-7,982.95
41230 Expenses		
41235 Cleaning		-17,936.92
41237 Consumables		-836.80
41238 Electricity & Gas		-19,766.62
41240 Fire Ext. Service		-1,225.00
41246 Depreciation		-8,941.73
41260 Insurances		-12,014.20
41280 Organ & piano repairs/tuning		-1,827.50
41291 Repairs - Electrical		-1,857.96
41292 Repairs - General		-962.25
41293 Repairs - Painting		-3,200.00
41295 Repairs - Plumbing		-6,199.00
41298 Garbage Collection		-1,716.00
41299 Water Rates		-971.22
Total 41230 Expenses	-A\$	77,455.20
Total 41200 Property Activities Eastwood	A\$	9,237.68
41500 Property Activities - DEUC		

41510 Income		
41511 Church & Hall use		22,062.73
Total 41510 Income	A\$	22,062.73
41530 Expenses - DEUC		
41532 Agents' Commission		-1,771.89
41535 Cleaning		-7,077.30
41538 Electricity & Gas		-1,121.26
41548 Garden maintenance		-1,938.12
41560 Insurances		-2,700.36
41592 Repairs - General		-410.13
41595 Council Payments		-27,272.73
41599 Water rates		-387.78
Total 41530 Expenses - DEUC	-A\$	42,679.57
Total 41500 Property Activities - DEUC	-A\$	20,616.84
41700 Property - 16 Vera St		
41710 Income		
41711 Rental		12,445.75
Total 41710 Income	A\$	12,445.75
41730 Expenses Vera St		
41732 Agents' commission		-1,787.45
41760 Insurances		-844.98
41792 Repairs - general		-15,505.71
41798 Garbage coll & Council rates		-1,740.07
41799 Water Rates		-254.44
Total 41730 Expenses Vera St	-A\$	20,132.65
Total 41700 Property - 16 Vera St	-A\$	7,686.90
Total 40000 INCOME 1	A\$	220,038.01
Total Income	A\$	220,038.01
Gross Profit	A\$	220,038.01
Expenses		
60000 EXPENSES 3		
61000 ORDAINED MINISTRY		
61010 Stipends		36,688.08
61011 Support funds		21,618.55
61012 Ministers' expense account		36,603.55
61013 Ministers' telephone		1,744.82
61015 Supply Minister		90.00
61017 Casual Preaching		180.00
Total 61000 ORDAINED MINISTRY	A\$	96,925.00
61040 MANSE MAINTENANCE - AULD ST		
61041 Electricity, Gas, Telephone		333.07
61042 Insurances		1,103.31
61044 Depreciation		191.00
61045 Renovations		2,609.09
61046 Repairs - Building		1,379.55
61049 Repairs - Plumbing		15,941.24
61052 Garbage Collection		484.00
61054 Water Rates		966.87
Total 61040 MANSE MAINTENANCE - AULD ST	A\$	23,008.13
61300 ADMINISTRATION & OFFICE		

61303 Accounting Software		141.94
61315 Interest expense		6.28
61320 Copyright Licences		626.36
61335 Lease of Copier		8,646.64
61338 Office Secretary		38,222.35
61339 Superannuation expense		9,472.19
61340 Workers Compensation		-166.49
61342 Holiday Provision		2,657.85
61344 Printing, Stationery & Posts		1,228.67
61345 Printing Contact		3.64
61350 Sundry Expenses		256.30
61360 Telephone, Fax & Internet		1,597.97
61370 Workers Comp. Insurance		983.54
61375 Worship Supplies and Expenses		3,181.72
Total 61300 ADMINISTRATION & OFFICE	A\$	66,858.96
61400 WIDER WORK OF CHURCH		
61405 Seeds of Growth		34,999.92
61410 Overseas Aid		10,000.00
61411 Christmas Bowl		2,045.00
61412 Lent		215.40
61415 Presbytery		6,132.21
61420 Exodus Foundation		7,162.49
61433 Frontier Services		410.50
61445 Religious Education in Schools		745.45
Total 61400 WIDER WORK OF CHURCH	A\$	61,710.97
61500 EASTWOOD MINISTRY		
61530 English Conversation Classes		-1,514.20
61550 Sunday School		585.61
61555 Small Groups		928.37
61560 Outreach Macquarie		1,380.84
61565 Granny Smith		564.36
615670 Website ministry		408.98
Total 61500 EASTWOOD MINISTRY	A\$	2,353.96
62000 Community Resource Worker		
62100 Salaries		35,144.89
62160 Superannuation		3,338.76
62165 Holiday Provision		89.68
62180 Other		-256.32
Total 62000 Community Resource Worker	A\$	38,317.01
69999 Suspence		0.00
Total 60000 EXPENSES 3	A\$	289,174.03
Total Expenses	A\$	289,174.03
Net Earnings	-A\$	69,136.02

Eastwood Uniting Church
Balance Sheet
As of June 30, 2018

		Total
Assets		
Current Assets		
Accounts receivable		
11200 Trade Debtors		8,588.00
11205 Provision Doubtful Debts		0.00
Total Accounts receivable	A\$	8,588.00
11110 Investment Account20668		100,724.83
11111 Cheque Account20669		1,000.88
11118 Direct Giving 5890		0.01
11119 Self Help Fund Account		9,437.86
11129 DE Self help		85.84
11160 Youth Investment Account		17,656.92
11161 Major repairs fund (term)		142,376.47
11170 Petty Cash Office		443.00
12200 Prepayments		0.00
Total Current Assets	A\$	280,313.81
Long-term assets		
Auld St Manse Valuation		569,326.00
Denistone East Church Valuation		1,331,895.00
Eastwood Uniting Church Valuation		5,510,123.00
Vera St Manse Valuation		427,785.00
13200 Furniture & Fixtures		0.00
13210 Furniture & Fixtures at Cost		57,752.49
13220 Furniture & Fixtures Accum Dep		-25,864.21
Total long-term assets	A\$	7,871,017.28
Total Assets	A\$	8,151,331.09
Liabilities and shareholder's equity		
Current liabilities:		
Accounts payable		
21200 Trade Creditors		13,935.28
Total Accounts payable	A\$	13,935.28
21000 Current Liabilities		0.00
21205 Accrued expenses		0.00
21210 Prepaid Income		0.00
21250 Deposits		2,689.35
21310 GST Collected		0.00
21330 GST Paid		0.00
21340 GST Suspense		0.00
21410 Payroll Accruals Payable		0.00
21420 PAYG Withholding Payable		0.00
21430 Superannuation Clearing Accoun		992.32
21850 Holiday Provision		9,779.90
25000 Asset Replacement Reserve		300,948.69
25020 Trsfr from Church Funds		0.00
ATO Clearing Account		0.00

GST Liabilities Payable		603.52
PAYG Withholdings Payable		0.00
Payroll Clearing		0.00
Superannuation Payable		0.00
Total current liabilities	A\$	328,949.06
Shareholders' equity:		
Net Income		-69,136.02
3800 Retained Earnings		52,389.05
Asset Revaluation Reserve		7,839,129.00
Total shareholders' equity	A\$	7,822,382.03
Total liabilities and equity	A\$	8,151,331.09